# **Church and** 501(c)3 Seminar Schedule – 2024



### **Latest LGBTQ Issues in Churches**

Since the United States Supreme Court legalized gay marriage in 2015, churches have been concerned about how it might impact ongoing ministries. Come learn more about the decision's impacts on your church and the ongoing environment.

### **Children and Childcare Challenges**

Welcoming children onto a church campus is a vital part of many church ministries... however, doing so has many operational and legal challenges. In this seminar, you'll learn best practices to implement which will help you avoid legal traps and potential lawsuits.

JUNE

### **Intellectual Property Issues in Church**

(\) 12:00pm

Zoom

"Borrowing" images from the Internet for ministry purposes is a common practice... but it is increasingly putting churches and ministries in legal jeopardy. Come learn some best practices regarding safeguarding your church from intellectual property issues to avoid legal traps and potential lawsuits.

### **Employment Issues in Church**

Employment laws are changing every year from minimum wages rules to classification of independent contractors. In this seminar, you'll learn how to avoid common pitfalls when it comes to employment, and best practices to avoid legal jeopardy.

**AUGUST** 

### **Real Estate Challenges for Churches**

Protecting campuses and developing property are a priority for Arizona churches and tax exempt ministries in 2024. Join us to learn best practices and strategies for safeguarding your church and property.



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**SEPTEMBER** 

### You've Been Called to Testify, Now What?

Pastors and church leaders are called to testify in Court from time to time in family court and other types of cases. In this seminar, you'll learn what to do the next time that you find yourself in a situation where you're called to testify, how to avoid legal traps, and best practices for protecting yourself and your church.

**OCTOBER** 

### **Trends in IRS Regulations, Tax-Exempt Compliance**

(\$\) 12:00pm \quad \text{Zoom}

Some politicians and others have called for revocation of church's tax-exempt status. At this seminar, you'll learn about the latest IRS Regulation of churches and tax exempt entities, and adopt best practices to avoid potential lawsuits.

**NOVEMBER** 

### Top 10 Legal Issues for 2025

(\) 12:00pm \quad \text{Zoom}

As we move forward to 2025, we will evaluate the Top 10 legal issues to be aware of for your church in 2025. Join us to learn how to best protect your organization in the New Year.

**DECEMBER** 

## 2024 Year in Review / 2025 Legislative Preview

In this semianr, we'll look back at 2024 in the rear view mirror for a legal standpoint for churches and tax-exempt entities and look ahead to what is in store for churches and tax exempt entities moving forward.



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